

GENDERED - Towards a gender-mainstreaming approach in projects and youth organisations

Phase 1 – France – October 29th - November 6th, 2016

Call for Participants

Dear partners and friends,

Following the funding of the GENDERED project, we are happy to invite you to nominate/identify your representatives for this long-term project and in particular for the first phase, that is to say the **training course**.

VENUE

The meeting will be held in **France, in the surroundings of Paris** (the exact location will be confirmed and communicated to you shortly through the Infopack).

DATES

October 29th – November 6th, 2016 (arrival and departure days included)

OVERALL INFO

As a quick reminder, here are a few of the key elements of the GENDERED (Gather - Explore - Nurture - Deconstruct - Experiment - Raise awareness - Empower – Disseminate) long-term project:

Aim and objectives

The aim of the project is to provide our organisations a framework to engage ourselves in a global reflection on gender equality within our (local) context.

The objectives of the project are the followings:

- To **question one's professional practices** - in terms of project methodology and management - through the gender lenses;
- To **identify key areas** from one's organisation or methodology to be gender-mainstreamed and/or specific topics to be developed in order to achieve gender equality;
- To **develop a 6-month strategy** and implement a practical project within one's organisation and/or community;
- To **share visions and experiences** among professionals and activists from various backgrounds (in terms of origins, areas of specialisation, working methods, etc.);
- To **design common methodologies and tools**;
- To contribute to **the development of a "culture of gender equality"** among youth organisations.

The objectives of the training are:

- To **gather** organisations from a broad range of backgrounds, leading social and civic actions towards a great variety of publics;
- To **explore** together the topic of gender-mainstreaming ;
- To **nurture** oneself from practical experiences, sharing of professional and personal practices as well as theoretical inputs;
- To **deconstruct** stereotypes, prejudices and gender-based representations.

Methodology

The training course will be based on the principles of **active participation, non formal education and experiential learning**.

Pedagogical methods will include: personal reflection, Theatre of the Oppressed techniques such as games, image-theatre and forum-theatre, sharing from the materials brought by the participants, critical analysis of the media, case studies and working groups.

PARTICIPANTS NOMINATION

VERY IMPORTANT!!!

Each partner is invited to choose **2 participants above 18 years old** and ideally the pair is:

- **gender-diverse** (a combination of male, female, other)
- **background-diverse** (educational, management, academic, practical, etc)
- **experience-diverse** (a combination of youth with little professional experience and experienced youth workers/activists)
- **diverse in terms of their reflection on gender issues:** a balance between participants who have not yet been much reflecting on gender and others that have already been reflecting on the topic and/or questioning their practices through the gender lenses would be highly profitable for the group dynamics.

In order to ensure the quality of the project and given the objectives that have been set, partners are expected to identify participants that are able to **fully communicate in English**, the official language of the project.

The most important aspect to take into account in the choice of participants should be their **motivation**, and especially their will:

- To question themselves on their own representations, beliefs and norms. Indeed, working on gender implies personal questioning, open-mindedness, curiosity and ability to challenge one's representations on topics such as identity, family, education, career choices, the sharing of domestic and family responsibilities, the reconciliation of professional and family life, etc;
- To stimulate and accompany the necessary changes within their organisation;
- To make the link between their organisation and the partners of the project in a collective effort to bring change.

Furthermore, the participants of the GENDERED training commit themselves **to take an active part to the whole duration of the project**, in particular to:

- Lead some **research** on their local context before the training course, in order to share some inputs with the other participants;
- Take part to the **whole duration of the training course**;
- **Implement at least one project** during the experimental phase within their organization/community and **communicate with their partners** on their progress at various stages;
- **Share the results** of their experimentation and be present for the **whole duration of the seminar**.

FINANCIAL CONDITIONS

Food and accommodation

Full board (meals and accommodation) is covered 100% as part of the activity.

Travel costs

The travel costs reimbursement will be done according to rules of the European Commission – the maximum amounts to be reimbursed are available in the table below:

Partner country	Amount reimbursed/ participant	Partner country	Amount reimbursed/ participant	Partner country	Amount reimbursed/ participant
Albania	275	Georgia	530	Poland	275
Armenia	530	Greece	360	Portugal	275
Austria	275	Italy	275	Russian Federation	530
France	180	Romania	275		

PLEASE DO NOT MAKE ANY EXPENSE RELATED TO THE PROJET UNTIL YOU GET A GREENLIGHT FROM US (AFTER WE GET THE CONTRACT FROM THE NATIONAL AGENCY)

Visa costs

The visa costs will be covered with a maximum of 70€ per participant.

APPLICATION PROCEDURE

Form

Please use the following link and fill in the online application form:

<https://docs.google.com/forms/d/e/1FAIpQLScsjDCiubOcAyRbp5H8cba2pf84b7eXTDkE0KUqj2ozZ6cOqQ/viewform>

Deadline

We expect to receive your nominations/applications by the **12th of August**.

Selection

We trust you will nominate/identify suitable candidates. Should we have any questions/inquiries, we will contact you directly.

Should you have any further questions do not hesitate to contact us at:
participation@participation.eu
and / or florence.mourlon@gmail.com

We will provide you with an update of the process at the end of August. In the meantime, we look forward to your applications!

Greetings from Paris,

The ParticipAction team - Bogdan, Florence, Jérémie, Nunzio, Rita and Stéphanie.